

**Acton-Boxborough Regional School District**  
**Superintendent's Office**  
**16 Charter Road**  
**Acton, MA 01720**  
[www.abschools.org](http://www.abschools.org)

**To: Acton and Boxborough Community Members**  
**From: Glenn Brand**  
**Date: December 21, 2015**  
**Re: Senior Leadership Restructuring Announcement**

I recently put forth to the School Committee a proposal that included the restructuring of three (3) senior administrative positions in our school district.

Given that Massachusetts General Law (Ch. 71, s. 59) requires that the School Committee serve as the appointing authority over several positions in a public school district including those of assistant superintendents, I was obligated to engage the Committee in the proposal of such changes.

In my original memo to the Committee (which can be found in the 11/5/15 meeting packet at <http://www.abschools.org/school-committee/meetings-agendas-packets-and-minutes>) I outlined a number of benefits that I felt would be realized as a part of this proposal. In addition, I reached out to members of the district's *School Leadership Team* consisting of both principals and central office administrators, to seek their insights into the structure that would best support the leadership of the district.

It is important to reiterate that these changes do not represent an increase in the total number of administrators in the district and therefore do not adversely impact the district's operating budget.

The decisions made regarding these three (3) recommendations are:

- i) At their regularly scheduled meeting on November 19, 2015, the School Committee approved the reclassification of the position of *Director of Pupil Services* to the position of *Assistant Superintendent for Student Services*. The district has now embarked upon a search with an anticipated appointment date in February, 2016.
- ii) At their December 17, 2015 meeting, the Committee approved that, effective January 1, 2016, *Ms. Marie Altieri*, currently the *Director of Personnel and Administrative Services*, will become the *Deputy Superintendent*.
- iii) At their December 17, 2015 meeting, the Committee approved that, effective January 1, 2016, *Ms. Deborah Bookis*, currently the *Director of Curriculum and Assessment* will become the *Assistant Superintendent for Teaching and Learning*.

Please join me in congratulating Marie and Deborah on their new roles in the Acton-Boxborough Regional School District.