

**Acton-Boxborough R S.D.**

**Teachers & Nurses Scale for 2015-2016  
Base Annual Salary**

*1% increase for Step 1 to 11  
2% Increase for Step 12*

<i>Years</i>	<i>Bachelor's Degree</i>	<i>Bachelor's 15</i>	<i>Master's (or Bachelor's +36) 2/3 in Major Subject</i>	<i>Master's M + 15</i>	<i>Master's 30</i>	<i>Master's 45</i>	<i>Doctorate (or Master's +60) 2/3 in Major Subject</i>
1	\$45,882	\$46,898	\$49,410	\$50,442	\$52,753	\$54,302	\$55,870
2	\$47,942	\$48,965	\$51,411	\$52,502	\$54,830	\$56,379	\$57,946
3	\$49,979	\$51,007	\$53,541	\$54,539	\$56,906	\$58,461	\$60,014
4	\$52,153	\$53,186	\$55,738	\$56,778	\$59,108	\$60,673	\$62,219
5	\$54,856	\$55,891	\$58,487	\$59,536	\$61,903	\$63,473	\$65,043
6	\$57,482	\$58,526	\$61,146	\$62,192	\$64,569	\$66,151	\$67,734
7	\$60,805	\$61,840	\$64,530	\$65,592	\$68,006	\$69,595	\$71,177
8	\$63,527	\$64,562	\$67,269	\$68,324	\$70,747	\$72,343	\$73,933
9	\$66,217	\$67,246	\$69,983	\$71,035	\$73,492	\$75,067	\$76,658
10	\$68,944	\$69,973	\$72,720	\$73,765	\$76,191	\$77,768	\$79,346
11	\$69,877	\$70,926	\$73,705	\$74,765	\$77,223	\$78,819	\$80,442
12	\$71,368	\$72,841	\$75,689	\$76,782	\$79,302	\$80,943	\$82,646
<i>Supermax</i>	\$900	\$900	\$925	\$925	\$925	\$950	\$950