

**SCHEDULE B SALARIES
COACHING AND ADVISORS STIPENDS**

1. Compensation for Coaches and Activity Advisors shall be based on the number of hours required for the sport or activity. As a result, the coach or advisor position will be placed on Category 1 through 10 listed below, which shall determine the salary for the position.
2. All stipends for Coaches and Advisors will be based on a percentage of the Varsity (Head) Football Coach's salary. That percent is based on the category placement of the position.
3. The remainder of the athletic and non-athletic salaries are placed in categories based on the criteria used by the AEA. The placement of those categories is attached.
4. The Drama Schedule and the Coaches/Advisors Schedules are independent of one another.
5. All coaches and advisors will be placed on respective Steps 1 through Step 4 based on years of experience.
6. The step differentials for the Schedule B salaries will be 10%, which is equivalent to the average step differential for coaches and advisors around the DCL.
7. The salaries for all JV, Assistant, and Freshman Coaches will be 65% of the salary of the Varsity (Head) Coach for the respective sport.
8. New Activity Advisor or Coaching positions may be added via a Side Letter of Agreement and then added to the Schedule following the next successive negotiations.
9. In the event that the salary for a current coach or advisor is decreased as a result of this restructure, that coach or advisor will continue to receive the current salary until the salary on the schedule meets or exceeds the current salary. The advisor or coach will then begin to receive the salary as outlined on the schedule.

SCHEDULE B SALARIES
2014-2015

Category	STEP 1	STEP 2	STEP 3	STEP 4
1	\$6,754	\$7,429	\$8,172	\$8,989
2	\$5,471	\$6,018	\$6,619	\$7,281
3	\$4,863	\$5,349	\$5,884	\$6,472
4	\$3,917	\$4,309	\$4,740	\$5,214
5	\$2,972	\$3,269	\$3,596	\$3,955
6	\$2,296	\$2,526	\$2,779	\$3,056
7	\$1,959	\$2,154	\$2,370	\$2,607
8	\$1,418	\$1,560	\$1,716	\$1,888
9	\$946	\$1,040	\$1,144	\$1,259
10	\$338	\$371	\$409	\$449

2015-2016

Category	STEP 1	STEP 2	STEP 3	STEP 4
1	\$6,821	\$7,504	\$8,254	\$9,079
2	\$5,525	\$6,078	\$6,686	\$7,354
3	\$4,911	\$5,403	\$5,943	\$6,537
4	\$3,956	\$4,352	\$4,787	\$5,266
5	\$3,001	\$3,302	\$3,632	\$3,995
6	\$2,319	\$2,551	\$2,806	\$3,087
7	\$1,978	\$2,176	\$2,394	\$2,633
8	\$1,432	\$1,576	\$1,733	\$1,907
9	\$955	\$1,050	\$1,156	\$1,271
10	\$341	\$375	\$413	\$454

2016-2017

Category	STEP 1	STEP 2	STEP 3	STEP 4
1	\$6,890	\$7,579	\$8,336	\$9,170
2	\$5,581	\$6,139	\$6,753	\$7,428
3	\$4,961	\$5,457	\$6,002	\$6,602
4	\$3,996	\$4,396	\$4,835	\$5,319
5	\$3,031	\$3,335	\$3,668	\$4,035
6	\$2,342	\$2,577	\$2,834	\$3,118
7	\$1,998	\$2,198	\$2,418	\$2,659
8	\$1,447	\$1,592	\$1,751	\$1,926
9	\$965	\$1,061	\$1,167	\$1,284
10	\$344	\$379	\$417	\$459

HIGH SCHOOL STIPENDS

Category 1 (100%)	Category 6 (34%)
Varsity (Head) Football Coach	Mock Trial
Category 2 (81%)	Science Olympiad
Varsity (Head) Basketball Coach	Senior Class Advisor
Varsity (Head) Hockey Coach	Speech and Debate (2 pos)
Varsity (Head) Lacrosse Coach	Window St/Creative Writing
Yearbook	Ocean Bowl
Category 3 (72%)	Category 7 (29%)
Academic Decathlon	Jazz Band
A/V Media Director	Ambassador Program
Band Director	Category 8 (21%)
Varsity (Head) Baseball Coach	ABCO
Varsity (Head) Field Hockey Coach	AB Human Rights
Varsity (Head) Soccer Coach	Anami of Africa
Varsity (Head) Softball Coach	Anime Crew
Varsity (Head) Spring Track Coach	Art Club
Varsity (Head) Volleyball Coach	ASHA
Varsity (Head) Winter Track Coach	AB Buddies
Varsity (Head) Softball Coach	Common Ground
Category 4 (58%)	Curriculum Teacher Leader
Newspaper	Future Business Leaders
Varsity (Head) Gymnastics Coach	Interact Club
Varsity (Head) Ski Coach	Invisible Children
Varsity (Head) Swimming Coach	Jr. Class Advisor
Varsity (Head) Tennis Coach	National Honor Society
Varsity (Head) Wrestling Coach	Outdoor Club
Varsity (Head) X-Country Coach	PLADD
Category 5 (44%)	Recycling Group
Student Council	TGIF Video Game
Varsity (Head) Cheerleading Coach	Youth in Philanthropy
Varsity (Head) Golf Coach	Category 9 (14%)
Category 6 (34%)	Freshman Class Advisor
Envirothon	Sophomore Class Advisor
High School Trivia Team	Category 10 (5%)
Mathleague	Student Interest Groups

The Stipend for all JV, Assistant and Freshman coaches will be 65% of the stipend of the Varsity Coach for the respective team.

**SCHEDULE B SALARIES
COACHING AND ADVISORS STIPENDS
JR. HIGH SCHOOL STIPENDS**

Category 1 (100%)	
Category 2 (81%)	
Category 3 (72%)	A/V Auditorium Coordinator
Category 4 (58%)	Yearbook
Category 5 (44%)	Drama Club and Productions
	Head Coaches
	JH School Athletic Director
Category 6 (34%)	AB Blueprint
	Math Counts
	Science Olympiad
Category 7 (29%)	Adopt-a-Grandparent
	Fly Tying
	Jazz Band
	Weight Lifting
Category 8 (21%)	Chorus
	Curriculum Teacher Leader
	Dance Bollywood
	Literacy Club
	Ski Club
Category 9 (14%)	Art
	Games Club
	Climate Club
	Creative Writing
	Engineering and Technology
	School Store
	Variety Show
Category 10 (5%)	Anime Club
	French Club
	Spanish Club
	Student Interest Groups

SYSTEM-WIDE STIPENDS

	2014-2015	2015-2016	2016-2017
Mentor Co-Coordinator (2 pos)	\$2,653	\$2,679	\$2,706
Curriculum Specialist	\$3,690	\$3,726	\$3,764
Mentor	\$808	\$816	\$824
Mentor Buddy	\$404	\$408	\$412

Schedule B
JH and HS Drama Stipends
2014-2015

	Step 1	Step 2	Step 3	Step 4
Director: Musical, Fall Play, Festival	\$2,424	\$2,626	\$2,828	\$3,030
Crew Chief: Asst. Director; Musical Dir; Choreographer; Set Design/Const	\$2,172	\$2,323	\$2,475	\$2,626
Musician	\$556	\$606	\$657	\$707
Director: Smaller Plays	\$1,818	\$2,121	\$2,323	\$2,525
Tech Director Smaller Plays	\$876	\$927	\$979	\$1,030
Set Design Smaller Plays	\$1,020	\$1,122	\$1,224	\$1,326

2015-2016

	Step 1	Step 2	Step 3	Step 4
Director: Musical, Fall Play, Festival	\$2,448	\$2,652	\$2,856	\$3,060
Crew Chief: Asst. Director; Musical Dir; Choreographer; Set Design/Const	\$2,193	\$2,346	\$2,499	\$2,652
Musician	\$561	\$612	\$663	\$714
Director: Smaller Plays	\$1,836	\$2,142	\$2,346	\$2,550
Tech Director Smaller Plays	\$867	\$918	\$969	\$1,020
Set Design Smaller Plays	\$1,020	\$1,122	\$1,224	\$1,326

Schedule B

Schedule B Salaries
JH and HS Drama Stipends

2016-2017

	Step 1	Step 2	Step 3	Step 4
Director: Musical, Fall Play, Festival	\$2,473	\$2,679	\$2,885	\$3,091
Crew Chief: Asst. Director; Musical Dir; Choreographer; Set Design/Const	\$2,215	\$2,370	\$2,524	\$2,679
Musician	\$567	\$618	\$670	\$721
Director: Smaller Plays	\$1,855	\$2,164	\$2,370	\$2,576
Tech Director Smaller Plays	\$876	\$927	\$979	\$1,030
Set Design Smaller Plays	\$1,030	\$1,133	\$1,236	\$1,339