

**Acton-Boxborough Regional School District
Office Support Association
Salary Chart for 2017-18**

1.75% increase over 2016-2017

<i>Grade</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
<i>1</i>	\$18.85	\$19.48	\$20.23	\$20.93	\$21.63	\$22.28
<i>2</i>	\$19.91	\$20.62	\$21.42	\$22.16	\$22.92	\$23.55
<i>3</i>	\$20.48	\$21.17	\$21.98	\$22.72	\$23.60	\$24.26
<i>4</i>	\$21.07	\$21.73	\$22.57	\$23.34	\$24.18	\$24.82
<i>5</i>	\$22.08	\$22.83	\$23.69	\$24.55	\$25.42	\$26.07
<i>6</i>	\$22.61	\$23.40	\$24.29	\$25.18	\$26.06	\$26.70
<i>7</i>	\$23.69	\$24.55	\$25.42	\$26.35	\$27.30	\$27.95
<i>8</i>	\$24.23	\$25.08	\$25.94	\$26.95	\$27.96	\$28.62

Additional amount added 1999-00 for some individuals will continue through their service - see side letter.

New employees shall start at step one (1) unless they have previous outside experience comparable to the position they are placed in.

An individual moving from one grade to a higher grade shall receive at least \$.25 more per hour.

After completion of nine (9) years of service, ½ of 1% of the employee's hourly rate with a cap of \$.13 will be added to the hourly rate.

Ater completion of fourteen (14) years of service, 1% of the employee's hourly rate with a cap of \$.25 will be added to the hourly rate.

After completion of nineteen (19) years of service, 2% of the employee's hourly rate with a cap of \$.50 will be added to the hourly rate.